



***How do schools and districts intentionally design leadership development systems that prepare aspiring leaders and build sustainable leadership pathways?***

## Building Sustainable Leadership Development.

The descriptions below are intended to provide examples of workshops delivered by the RISE team. Our priority is to meet each client where they are and design professional learning experiences that reflect their unique needs, goals, and context.

All workshops can be delivered virtually or in person.

## Sample Workshops.

### **Keynote: Leader Ready — Four Pathways to Prepare Aspiring Leaders**

This keynote addresses a critical challenge facing schools and districts today: preparing aspiring leaders for the realities of school-based leadership. Drawing on Leader Ready, this keynote will guide participants through four pathways that strengthen leadership readiness and succession planning. Through research, lived experience, and practical examples, participants explore how intentional leadership preparation builds confidence, efficacy, and long-term leadership capacity.

#### **The Four Pathways include:**

- Raising the Bar on Leadership Standards
- Creating a Culture for Implementation
- Planning Guided Leadership Experiences
- Attaining Mastery Experiences

### **One-Day or Multi-Day Workshops**

One-day or multi-day workshops focus on developing leadership readiness through intentional design and guided practice. Each session explores one or more of the four Leader Ready pathways, allowing aspiring leaders and leadership teams to build clarity, skill, and confidence over time. Multi-day formats provide opportunities for reflection, application, and deeper learning between sessions.

#### **Possible areas of focus include:**



- Leadership Standards and Readiness Expectations
- Designing Cultures that Support Implementation
- Planning and Facilitating Guided Leadership Experiences
- Developing Efficacy Through Mastery Experiences
- Supporting Aspiring Leaders Through Coaching and Feedback

## **Implementation Partnership**

### **Building Readiness: A Multi-Session Partnership for Aspiring Leader Development**

This multi-session partnership supports schools and districts in intentionally preparing aspiring leaders for formal leadership roles. Grounded in the Leader Ready framework, the partnership focuses on building leadership capacity through guided experiences, reflection, coaching, and evidence of growth.

#### **Step 1: Leadership Discovery and Readiness**

Aspiring leaders explore their leadership identity, beliefs, and readiness through reflection tools and leadership standards. This step builds clarity around expectations and areas for growth.

#### **Step 2: Designing Guided Leadership Experiences**

Leaders and facilitators collaborate to plan meaningful, hands-on leadership experiences that intentionally move aspiring leaders from observation to guided practice.

#### **Step 3: Developing Mastery and Capacity**

Through coaching, feedback, and reflection, aspiring leaders deepen their skills and confidence as they engage in increasingly complex leadership tasks.

#### **Step 4: Evaluating Growth and Sustainability**

The partnership concludes with reflection and evidence of impact, supporting districts in strengthening leadership pipelines and sustaining leadership capacity over time.

## **Custom Workshops & Consulting**

All workshops can be tailored to your organization's unique needs and delivered in-person or virtually. We also offer bespoke consulting services to support leadership development, team effectiveness, and organizational transformation.



## Complementary Titles:

[Leader Ready](#)

## Contact Us

For more information or to book a workshop, contact us at:

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